

HULL HOMELESS COMMUNITY PROJECT

MODERN SLAVERY STATEMENT

INTRODUCTION

Modern slavery is a humanitarian and economical blight on our global society. We all have a responsibility to be alert to the risks, however how seemingly small. Volunteers are expected to report concerns and management are expected to act upon them.

OUR ORGANISATION

Our organisation is that of a small UK registered charity committed to preventing homelessness and modern slavery, with a board of trustees and volunteers who are all trained and competent in spotting the signs of modern slavery victims. You can find out more in-depth information at www.hullhomeless.co.uk

OUR SUPPLY CHAINS

Our supply chains include the sourcing of equipment and resources that better enable us to meet our charitable aims and objectives. While we have no direct regular supply chain for goods or services, we do employ the use of retailers and third-party businesses as and when required on a non-contractual basis.

OUR POLICIES ON MODERN SLAVERY

We are committed to ensuring that there is no modern slavery or human trafficking in our procurement process or in any part of our organisation. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our organisation.

PARTNER ADHERENCE TO OUR VALUES

We have zero tolerance to Modern slavery. We expect all those in our supply chain and partners comply with our values. The board, senior management, staff and volunteers are responsible for compliance in their respective departments and for their supplier relationships.

DUE DILIGENCE PROCESSES FOR MODERN SLAVERY

As part of our initiative to identify and mitigate risk -

- Where possible we build long standing relationships with local suppliers, businesses and volunteers to make clear our expectations of charitable behaviour
- With regards to national or international supply chains, our point of contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our organisation, we provide training to relevant members of staff. All senior management and volunteers have been briefed on the subject. Recent training was conducted in October 2019 with CPD processes in place.

OUR EFFECTIVENESS IN COMBATING MODERN SLAVERY

We use the following indicators and continual assessments to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our organisation or supply chains:

- Completion of internal Audits by senior management and external auditors
- Use of labour monitoring and accounting systems.
- Level of communication and personal contact with each link in the supply chain and their understanding of, and compliance with, our expectations.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes HHCP's modern slavery and human trafficking statement.

Amendment; 3

Revised on:

07/02/2017

16/02/2018

12/02/2019

09/03/2020

Next revision due by February 2021 or sooner if required

Signed: Andrew Smith, Founder & CEO

